

PERSON SPECIFICATION – Painter, Decorator and General Maintenance Person

Qualifications/academic achievements required to do the job:

Desirable

- Relevant building/construction or health and safety certificates or qualifications.
- Manual handling/ working at height/ COSHH or first aid certificates.
- Basic numeracy & literacy

Experience, Knowledge and Skills

Essential

- Experience of professional painting and decorating works in historic workplace and domestic environments
- Experience of carrying out routine repair and maintenance work, and understanding of basic construction techniques and terminology.
- Experience of safely using equipment and power tools when carrying out repairs and maintenance.
- Driving license; preferably clean, and prepared to drive LGVs

Desirable

- Experience with minor plumbing and electrical works and the ability to understand basic plumbing and electrical terms.
- Experience undertaking routine monitoring and recording tasks such as reading electrical meters and water temperature readings.
- Experience using IT in a work environment.
- Experience of working in a similar operational and/or historic environment

Personal disposition

Essential

- Self-motivated and genuine enthusiasm for maintenance work.
- Team working skills and a willingness to support and assist colleagues when required.
- Physically capable and medically fit to undertake the manual and physical nature of the role which will include some heavy lifting and working at heights
- Reliable and trustworthy.
- Enthusiastic and energetic.
- Ability to take direction from Supervisors, clearly understand instructions and seek advice if necessary to ensure work is completed safely and effectively.
- Ability to work independently on tasks within capability.
- Ability to confidently and clearly communicate with other members of the College community.
- Ability to accurately read and record information.
- Ability to work calmly, accurately and methodically during periods of high workload.
- Flexible and able to adapt to changing situations and variable workloads.
- Friendly and approachable personality.