PERSONAL SPECIFICATION

Qualifications and achievements

Essential

- **Either**: a priest in good standing of the Church of England or another church in full communion with the Church of England; **or** be a lay person who has been selected by their bishop to train for ordination in the Church of England.

Desirable

- Engaged in further theological study.
- Experience of a higher education context.

Experience

Essential

- Experience of Anglican worship, preaching and pastoral care.

Desirable

- Experience of working in a university environment with students.
- Experience of the Anglican Choral tradition.
- Experience of leading weddings.
- Experience of leading discipleship and Christian formation groups.
- Experience of working within welfare or mental health care structures.

Aptitudes and Personal Disposition

Essential

- Sensitivity and ease in working with people from a range of religious backgrounds and beliefs.
- Warm personality and proactivity in making connections with a range of people (to include students, staff, fellows, choristers, alumni, choir families and donors).
- Competence at leading dignified liturgical worship.
- Personal organisation skills and efficient, professional communications.
- Dependable and loyal, and willing to take direction from the Dean.
- Understanding of current welfare and mental health concerns within higher education, and willingness to contribute pastorally within this context.
- Ability to know when to refer a situation or seek support, especially from the Dean or Tutors.

Desirable

- Capable and insightful preacher and communicator, particularly to those of no clear faith commitment or experience.
- Ability to sing (cantor) the responses at Evensong services.
- Ability to lead discussions and events.
- Willingness and initiative to develop new areas of engagement where necessary.
Circumstances

Essential

• Enhanced DBS clearance for work with children and those at risk.
• Presence in Cambridge during term time.
• Flexibility to organise commitments with the Dean around personal circumstances and needs of the Chapel.

Desirable

• An interest and appreciation of academic study.