## PERSON SPECIFICATION

### JOB TITLE: Software Developer

### REPORTS TO: IT Manager

### Qualifications/academic achievements/memberships required to do the job:

**Essential**
- Education to a minimum of A-Level (or equivalent level qualification) is required.

**Desirable**
- A degree or college diploma (or equivalent).

### Experience and Skills

**Essential**
- A programming background, preferably with web technologies.

**Desirable**
- Experience of working in software development, or a related IT role.
- Evidence of innovative and resourceful problem solving skills.
- Experience of web server systems (IIS/Apache)
- Experience of working with CMS systems (ideally Drupal)

A demonstrable aptitude in any of the below areas will help your application:
- Experience of web application development.
- Experience with user interface development.
- Familiarity with HTML5 / CSS3 / JavaScript technologies.
- Experience with JavaScript development frameworks.
- Basic understanding of interfacing with database systems.
- Understanding of the software development lifecycle, from specification through to testing and deployment.
- An ability to clearly document your own work.

### Personal disposition

- You will be passionate about technology and keen to expand your programming skills.
- You should have the ability to learn quickly and think on your feet.
- You will be flexible, organised and take responsibility for your own work.
- You will have the confidence to integrate yourself within an established team.