

EQUAL OPPORTUNITIES MONITORING FORM (OPTIONAL)

Jesus College is an equal opportunities employer and is committed to treating all job applications on their merits. No applicant will be treated less favorably than another on the grounds of sex, gender reassignment, marital/civil partnership or parental status, race, ethnic or national origin, colour, disability, sexual orientation, religion or age. Ability to perform the job is our primary consideration. We would therefore be most grateful if you would be willing to share this information with us and your decision to do so is entirely voluntary.

We will use the information collected from this form for statistical and monitoring purposes only so that we can ensure that our equal opportunities policy is applied. Any statistical reports produced by the College will be anonymised and produced in such a way that that individuals cannot be identified. We will record this personal information on our HR computer system and recruitment files. Only the HR Department will access these files and will treat it with the strictest confidentiality.

**This part of the form will be separated from your application form when we receive it and will not be used as part of the selection process or seen by the person undertaking the shortlisting.**

|  |  |
| --- | --- |
| **Vacancy Title** |  |
| **Where did you see this advertised?** |  |

**Gender**  Female

 Male

 Prefer not to say

**Date of Birth** Age:

 Prefer not to say

**Which country defines your national identity?**

 Country: --------------------------------------

 Prefer not to say

The HESA tells us what categories we have to use when we collect ethnicity and disability data. In addition, the Equality and Human Rights Commission recommends these categories.

**Ethnic Origin**

What is your background?

**White: Mixed:**

 British White and Black Caribbean

 Irish White and Black African

 White background – other White and Asian

 Mixed background – other

**Asian or Asian British: Black or Black British**

 Indian Caribbean

 Pakistani African

 Bangladeshi Black background – other

 Asian background – other

**Chinese Arab**

 Chinese Arab

**Gypsy or Traveller Other ethnic group:**

 Gypsy or Traveller Other ethnic group

**Prefer not to say:**

 Prefer not to say.

**Religious beliefs**

What are your religious beliefs?

 Buddhist Muslim

 Christian No Religion

 Hindu Sikh

 Jewish Spiritual

 Any other religion of belief Prefer not to say

**Disability**

Do your regard yourself as in any way disabled?

 Yes

 No

 Prefer not to say