The College intends to appoint up to eight College Post-doctoral Associates (CPDAs) on or before 1 October 2020 and invites applications for these positions. Shortlisted applicants will be invited for interview during the week commencing 6 July 2020.

Eligibility

Applicants may be graduates of any university and should normally have a doctorate or the expectation of one shortly at the time of appointment and, for the duration of their appointment, be employed by the University of Cambridge or an affiliated body in a post-doctoral research role. Preference will be given to applicants who intend to be resident in Cambridge for most or all of their period of appointment. Applicants should normally have guaranteed funding until at least 30 September 2022. There are no specific conditions attached to these positions, but CPDAs are normally early in their research careers and not yet in a tenured post. CPDAs will be selected on merit with reference to their ability to contribute to the intellectual and educational life of the College. CPDAs must tender their resignation if their University of Cambridge or affiliated body employment ceases or if they are elected to a Fellowship at another College. Candidates from all ethnic backgrounds are encouraged to apply.

Benefits

These include the following:

1. Dining Arrangements:
   a. Up to two free dinners per week and one free lunch per week with up to two guests at dinner (the first of whom should be at College expense) and no guests at lunch; additional meals may be taken at the CPDA’s expense, charged at Fellows’ meal rates.
   b. Use of the College’s student cafeteria and café at any time (at the CPDA’s expense).
2. Use of the Fellows’ Parlour, College Library and the College’s Computer Centre.
3. Use of office space, shared among all CPDAs, in College
4. Use of the College sports facilities.
5. Life membership of the College.

The position will not carry any teaching obligations, but any supervisions carried out for the College will be paid at a marked-up rate. CPDAs may be asked to participate, after appropriate training, in the interview process for admission to undergraduate degrees in a relevant Tripos; they will be paid for any such interviewing at a standard rate. Expenses incurred in contributing to the College’s outreach and widening participation work will be reimbursed.

Remuneration and accommodation

No stipend or honorarium will be payable, and no room or accommodation will be provided beyond the shared office space.

Obligations

College Post-doctoral Associates will be expected to contribute to the intellectual and educational life of the College. The principal areas in which it is hoped that CPDAs will normally make such contributions are (i) in support of the College’s research activities,
including giving seminars and providing advice and guidance to research students, (ii) in undergraduate teaching through supervisions, (iii) in support of the College’s outreach and widening participation work, and (iv) in support of the activities of the College’s Development and Alumni Relations Office, for example, by giving “public interest” lectures to groups of alumni or writing articles about their research for College publications. At the end of each year CPDAs will be asked to complete a brief report, which will be seen by the College Council, detailing how they have contributed to the intellectual and educational life of the College, in particular in respect of the four principal areas listed above.

College Post-doctoral Associates may be invited to serve on various College committees.

**Tenure**

The CPDA position will normally be tenable for a period of three years, commencing on 1 October 2020, but will be coterminous with the University of Cambridge or affiliated body appointment, if that is of a shorter period. After the initial period of three years, the CPDA position may be renewed for a further year at the discretion of the College Council, but no further renewal beyond that is possible.

Closing Date: **1pm on Monday 15th June 2020**