

Mean Gender Pay Gap 15.61%

Median Gender Pay Gap 21.71%

Mean Bonus Gender Pay Gap 35.57%

Median Bonus Gender Pay Gap 52.07%

Relevant employees receiving a bonus:

Male 43.84%

Female 52.56%

QUARTILE	% of Men	% of Women
Lower	37%	63%
Lower Middle	44%	56%
Upper Middle	52%	48%
Upper Middle	61%	39%