

Mean Gender Pay Gap	19.1%
Median Gender Pay Gap	22.8%
Mean Bonus Gender Pay Gap	32.3%
Median Bonus Gender Pay Gap	47.6%
Relevant employees receiving a bonus	52.6%

QUARTILE	% of Men	% of Women
Lower	33%	67%
Lower Middle	46%	54%
Upper Middle	54%	46%
Upper Middle	64%	36%