

Mean Gender Pay Gap	12.39%
Median Gender Pay Gap	12.18%
Mean Bonus Gender Pay Gap	28.94%
Median Bonus Gender Pay Gap	0.00%

Relevant employees receiving a bonus:

Males	7.44%
Females	18.92%

Quartile	% of Men	% of Women
Lower	16%	84%
Lower Middle	64%	36%
Upper Middle	46%	54%
Upper	54%	46%